

The eDomestix unique online platform

IMPORTANT - Your gardener, your domestic helper, a nanny and a caregiver in your private household are all defined as Domestic Workers and all references to domestic helper also include these workers

ALSO TAKE NOTE – any domestic workers as stated above, whether your gardener working only one day per week or 2 or 3 or 4 days per week ALL fall under the jurisdiction of the Sectoral Determination 7 – Domestic Workers.

Therefore employers **MUST** comply with all legislation except where such an employee works 24 hours or less for an employer in which case they will then not be required to register for UIF but ALL other legislation applies.

Employers of domestic workers are not geared with expensive HR and Payroll systems to proof compliance when challenged by the Department of Labour. And this is not necessary when you subscribe to Edomestix.

Our unique integrated online system consisting of web based technology and a Mobile App integrates all Human Resources procedures such as the facility to log leave, log absenteeism, produce monthly payslips, monthly invoices as well as administration of all leave types. The platform also provides a private memo facility and a Document Management System (DMS) to store all relevant documentation for DoL inspections and disciplinary and CCMA cases.

eDomestix services and technology ensure that you are compliant with all legal requirements such as Unemployment Insurance (UIF), professional contracts of employment, timesheets, monthly payslips, leave administration and fair labour practices.

Employers of domestic workers can subscribe to the online integrated management system and enjoy seamless administration of all aspects related to their domestic worker at a monthly subscription of R97.25.

The platform offers you:

- + UIF registration
- + Assessment of arrears UIF contributions
- + Professional employment contract
- + Electronic timesheet
- + Monthly payslips
- + Management of all types of leaves
- + Make notes of any incidents in your confidential memo facility
- + Call centre access in office hours
- + CHAT facility on the eDomestix website
- + Labour Law assistance
- + CCMA representation

To sign up for the Mobile App, simply download it from the Google Play or Apple Store, complete the registration and make your first payment, or visit www.eDomestix.co.za, click on Join Us, complete the registration, make your first payment and download App on your phone to log in.

